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|  | **POPI** |  |

**CAREER OPPORTUNITY**

**People’s Oriented Program Implementation (POPI)** is a national Non-Governmental Development Organization with a vision to build a prudent nation free from hunger and poverty where every citizen leads a life with dignity and equity. Presently it has development partnership arrangements with government entities and more than 40 diversified development partners, Bank and other financial institutions operating at international, national and regional level. Currently, it has been implementing multi-sectoral socio-economic development projects and programs across Bangladesh.

In partnership with Manusher Jonno Foundation (MJF), People’s Oriented Program Implementation (POPI) will implement the “Community based Resilience, Women’s Empowerment and Action (CREA)” at Nikli, Kishoreganj with an aim to build resilience towards climate change impacts; build resistance against domestic violence and child marriage; empower vulnerable communities especially women and girls, to address the socio-economic effects of climate at Nikli, Kishoreganj. The outcomes of the project are: Service providers both public and local government institutions are responsive, and increased access to the quality services of community specially women & girls. Improved resilience of the most   vulnerable coastal, char, hill, and haor communities to climate change impact. Empowered women and girls are dealing with inequality, social injustice, violence incidences and participated in voice raising and protests. Strong voices and decisions are in place against DVAW and child marriage. Decrease in rate of child marriage and DVAW in the selected climate vulnerable areas. Risks related to poverty will be decreased with increased family income and alternative livelihoods options. To achieve above mentioned outcomes **People’s Oriented Program Implementation (POPI)** is inviting applications from interested qualified candidates for the position.

**Name of the Position : Field Facilitator**

Location of posting : Nikli, Kishoreganj.

Contract Type            : Project Based

Salary : around 20,000/- per month gross

Project Duration : 1 March to 30 June 2026

Age : 35 years.

**Job Summary:**

Responsible for Selection of project participants based on specific criteria and formation of community-based groups of women, men and youth and adolescents. Conducting various issue-based awareness sessions, meetings and training to enhance the capacity of beneficiaries to address gender-based violence and the impact of climate change.

**Job Responsibilities**

* Selection of project participants based on specific criteria and formation of community based groups of women, men and youth and adolescents.
* Monthly, quarterly and Annually Plan formulation and implementation
* Conducting various issue-based awareness sessions, meetings and training to enhance the capacity of beneficiaries to address gender-based violence and the impact of climate change.
* Developing the capacity of project participants to raise their voices to address gender-based violence and responsiveness of government institutions related to the violation of women's rights due to the impact of climate change.
* Identifying knowledge and education gaps on women's rights and gender-based violence and taking various initiatives accordingly.
* Door-to-door visits, VAWG data collection and keeping record on it for reducing VAWG
* Providing counseling services, conducting couple sessions where it is needed.
* Facilitating participants and analyzing their learning and planning new activities.
* Mobilizing community people and conducting mass awareness programs.
* Regular communication and coordination with concerned stakeholders at Union level.
* Ensuring justice for victimized women and girls through local mediation and legal assistance.
* To assist PO in organizing various events, workshops at Union and Upazila levels.
* Facilitating and linking beneficiaries to access various government services and resources.
* Preparation of regular reports based on project requirements, preparation of case stories and submission to Project Officer.
* Maintaining quality and transparency of work in all aspects of project implementation.
* To follow all the policies of the organization in implementing the project activities.

**Experience Requirements**

* Should have at least 3 years’ experience in the respective field.
* S/he will be reportable to the Project Officer.

**Academic Qualification:** At least Bachelor degree pass

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**Apply instruction:**

Prospective persons who are confident to fulfill the above requirements are requested to apply at following address:

Deputy Director (HR & Admin)

People’s Oriented Program Implementation (POPI)

5/11-A, Block-E, Lalmatia, Dhaka-1207.

Or E-mail: [hr@popibd.org](mailto:hr@popibd.org)

Web: [www.popibd.org](http://www.popibd.org)

**Closing date for applications: May 30, 2024**

**Equal opportunities:** POPI values diversity in the workplace and is committed to equal opportunity to the employer. We encourage applications from all suitable candidates regardless of gender, race, family or marital status, ethnicity, age, sexual orientation, disability, class, caste or religion.

Please mark the position on the envelope or in the emails subject line. Any act of persuasion will result in disqualification. Only shortlisted candidate will be called for interview. Women/Diversity are highly encouraged to apply.

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